

LEARNING AND CAPABILITY

Pradhan Mantri Kaushal Kendra (PMKK) / Short-Term Skilling Centre

WHAT THIS INSTITUTION IS

A Pradhan Mantri Kaushal Kendra (PMKK) is a branded training centre under the Pradhan Mantri Kaushal Vikas Yojana (PMKVY) that provides short-term skill training – typically 300 to 600 hours – in job roles such as assistant electrician, self-employed tailor, retail sales associate, or data entry operator. Training is completely free. The government pays a private Training Partner to run the centre, train candidates, get them certified by a Sector Skill Council (SSC), and support placement. Pradhan Mantri Kaushal Kendras (PMKKs) are not government offices – they are operated by private companies contracted through the National Skill Development Corporation (NSDC).

WHY THIS MATTERS TO YOU

If you want a free short-term skill course that comes with a recognised certificate and placement support, PMKK centres offer exactly that. You pay nothing – verify this, as the training is mandated to be free.



GOVERNANCE

LAW / POLICY	SCOPE
Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 4.0	Central Sector component of the composite Skill India Programme (SIP), approved by Union Cabinet 7 February 2025; SIP also includes Pradhan Mantri National Apprenticeship Promotion Scheme (PM-NAPS) and Jan Shikshan Sansthan (JSS); total outlay Rs 8,800 crore through 2025-26
National Skills Qualifications Framework (NSQF)	All PMKVY courses aligned to National Skills Qualifications Framework levels
PMKVY 4.0 Common Cost Norms	Per-trainee funding, centre standards, and obligations

- **Centre:** Ministry of Skill Development and Entrepreneurship (MSDE) → NSDC (implementation) → Sector Skill Councils (curricula and assessment)
- **National regulator:** National Council for Vocational Education and Training (NCVET) – overarching regulator for vocational education and training; recognises and regulates awarding bodies, assessment agencies, and skill-related information providers (including the Sector Skill Councils that award PMKVY certificates)
- **State:** State Skill Development Mission (coordination)
- **District:** District Skill Committee, chaired by the District Magistrate – members include District Informatics Officer, District Industries Centre (DIC) General Manager, District Skill Development Mission officer, industry representatives, and civil-society representatives; reviews district-level PMKVY performance quarterly and informs local batch and job-role selection
- **Institution:** Centre Head (employed by Training Partner)
- **Independent assessment:** SSC-empowered Assessors are appointed by the Sector Skill Council to conduct end-of-training evaluations; the assessor role is distinct from the trainer role
- **Funding:** 100% central through NSDC

KEY POSITIONS

POSITION	RESPONSIBILITY
Centre Head / Centre Manager	Operations, batch scheduling, trainer supervision, compliance
Trainers / Instructors	One per job role; should have industry experience and Training of Trainers (ToT) certification from the relevant SSC
Placement Coordinator	Connects trained candidates with employers after certification
Mobilisation Coordinator	Finding and enrolling trainees



MANDATED SERVICES

- Deliver NSQF-aligned free courses of 300-600 hours in specific job roles
- Record Aadhaar-linked biometric attendance daily
- Facilitate end-of-training assessment by an independent SSC-empanelled assessor; candidates who pass receive an SSC certificate
- Provide placement support. (PMKVY 1.0-3.0 tied government payments to training providers to candidate placement outcomes; PMKVY 4.0 delinks payment from placement so providers are paid for certified, trained candidates regardless of placement. 70% biometric attendance remains the assessment-eligibility threshold.)
- Include Employability Skills modules covering workplace safety, financial literacy, digital literacy, and communication
- On-the-Job Training (OJT) is compulsory under PMKVY 4.0 Short-Term Training (STT); commencement and completion details (duration, attendance, certificate) uploaded to the Skill India Digital (SID) portal. Non-compliance attracts penalties graded under the PMKVY 4.0 Annexure V severity matrix.
- Every Short-Term Training and Special Projects candidate is tracked for one year post-certification. National Skill Development Corporation (NSDC) runs the tracking centrally – via the SID profile, app-based tracking, WhatsApp/chatbot, and one mandated quarterly call per year (four calls in total). PMKKs feed the upstream data into SID during training (attendance, OJT certificates, assessment uploads); the post-certification phase is NSDC-managed.

LINKED SCHEMES

- **PMKVY 4.0** – free short-term training and certification for youth
- **PMKVY RPL (Recognition of Prior Learning)** – certification for informally skilled workers
- **Pradhan Mantri MUDRA (Micro Units Development & Refinance Agency) Yojana** – micro-enterprise loans for self-employment candidates after training
- **District Skill Development Plan** – local skill gap analysis informing course selection

HOW TO LOCATE

Portal: skillindiadigital.gov.in – search for training centres by state, district, and sector for active centres and batch status

Also: Call the Skill India helpline at 1800-309-1920 for information on centres in your area; or contact the District Skill Committee through the District Magistrate's office

KEY FACILITIES

A functioning PMKK should have: classrooms with projector and seating, a practical training lab with trade-specific tools and materials, an Aadhaar-Enabled Biometric Attendance Terminal, computers with internet, Skill India / PMKVY signage, Closed-Circuit Television (CCTV), separate functional toilets for men and women, and display boards showing current batch details and previous batch outcomes.



WHAT A FUNCTIONING PMKK LOOKS LIKE

- Trainees are in seats and a trainer is teaching during class hours
- The biometric attendance device is present, functional, and in daily use
- No trainee was asked to pay any fee to enrol
- Trainers hold ToT certification from the relevant SSC
- Placement data from the last completed batch is available with verifiable contact details
- Course equipment matches the SSC model curriculum

GRIEVANCE REDRESSAL

During service delivery. The first point of contact is the Centre Head / Centre Manager. Issues of fee-charging (training must be free), unqualified trainers, non-functional biometric attendance, or placement promises are raised here first.

After service. Escalation is to the Training Partner's regional office, the relevant Sector Skill Council, the State Skill Development Mission, and the District Skill Committee (chaired by the District Magistrate).

External. NSDC and MSDE run a dedicated grievance channel at skillindiadigital.gov.in and the Skill India Helpline at 1800-123-9626 / 1800-102-6000. The Centralised Public Grievance Redress and Monitoring System (CPGRAMS, pgportal.gov.in) handles Ministry-level complaints. SSC-specific grievances (assessor conduct, certification issues) go to the relevant SSC's website.
